

Supplier Code of Conduct

At Bunge, we expect our employees and suppliers to meet the highest standards of ethics and integrity. Our relationship with suppliers is built on mutual respect and trust that we will each work together to always do what's right when conducting business. We always seek to maintain the trust of our employees, customers, shareholders, suppliers, and communities in which we operate.

Suppliers to Bunge are expected to do business fairly, ethically, in compliance with all applicable laws and regulations at all times, and aligned with our [Core Values](#), our policies and our [Code of Conduct \("the Bunge Code"\)](#). To make these expectations clear and further support ethical decision-making, our global [Supplier Code of Conduct \(the "Supplier Code"\)](#) provides additional resources written specifically for our suppliers to help them understand our principles. The Supplier Code completely aligns with and supports the Bunge Code. Many topics covered in the Bunge Code are reinforced in the Supplier Code due to their importance specific to our supplier relationships. "Suppliers" refers to any third party that provides goods or services to Bunge including, but not limited to, our direct and indirect suppliers, distributors, agents, recruitment agents, business introducers, intermediaries, customs brokers, port agents, consultants, contractors, professional service providers, commodity suppliers, raw material providers, and procurement vendors. Sub-contractors of Suppliers are also expected to adhere to the Supplier Code. The Supplier Code does not apply to end-use customers.

Suppliers are expected to comply with the spirit, as well as the written words of the principles, outlined in the Supplier Code. This Code benchmarks the minimum expectations of acceptable conduct. We strongly encourage Suppliers to exceed the minimum expectations of this Supplier Code and to promote best practices and continuous improvement throughout their operations. Where local laws impose less restrictive obligations, we expect the Supplier to adhere to this Supplier Code when conducting business with or on behalf of Bunge, including:

Human Rights and Labor Conditions

- **RESPECT FOR HUMAN RIGHTS:** Suppliers are expected to uphold the principles set out in Bunge's [Human Rights Policy](#), which include respecting human rights consistent with the UN Guiding Principles on Business and Human Rights, Organization for Economic Cooperation & Development (OECD) Guidelines for Multinational Enterprises, and the International Bill of Human Rights. Suppliers should respect the ILO Declaration on Fundamental Principles and Rights at Work, which affirms that companies should respect freedom of association and the right to collectively bargain, seek to eliminate all forms of forced or compulsory labour, including child labour, and seek to eliminate discrimination in respect of employment and occupation, and to seek a safe and healthy working environment.

The terms "Bunge" or the "Company" refer to Bunge Global SA and all of its wholly or majority-owned subsidiaries, affiliates and joint ventures controlled by Bunge. The terms "employee" or "you" and "employees," "teammates" or "we" refer to Bunge's directors, officers and employees, unless otherwise noted. This Code does not create or intend to create any third-party beneficiary rights.

Bunge does not tolerate human rights abuses committed by our Suppliers. Suppliers are encouraged to develop their own human rights policies that commit to respecting these international standards, and detail how they will uphold these principles throughout their operations and with their sub-suppliers.

- **FORCED LABOR:** Suppliers should prohibit all forms of forced or compulsory labor in any form, including indentured labor, bonded labor, child labor, and human trafficking. Bunge will not tolerate any Supplier who knowingly or negligently uses forced labor, physical punishment, threats of violence or other forms of abuse.
- **CHILD LABOR:** Suppliers should prohibit child labor, and all workers in their operations and supply chain must meet the minimum age to work as defined by the ILO standards on child labor and all applicable local laws and regulations. Bunge does not tolerate any Supplier who knowingly or negligently employs or exploits children.
- **FREEDOM OF EXPRESSION AND ASSOCIATION:** Suppliers should respect their employees' Right to Freedom of Expression and the Right to Association, consistent with the Human Rights Policy, including establishing and joining organizations of their own choosing to bargain collectively without previous authorization or unreasonable interference. Suppliers should comply with all applicable labor local laws and regulations.
- **HEALTH & SAFETY:** Suppliers should commit to establishing safe and healthy working conditions for their employees, contractors, and suppliers, and comply with all applicable health and safety local laws and regulations. Suppliers working in our Bunge facilities should uphold our Global Safety & Health Policy and Workplace Violence Policy, and support Bunge's goal of a zero-incident culture.
- **NON-DISCRIMINATION AND HARASSMENT:** Suppliers should commit to a working environment that is respectful, professional, diverse, inclusive, and free from discrimination, harassment, retaliation, bullying and intimidation. Suppliers should support a diverse and inclusive workforce. Any form of discrimination or harassment against an employee or applicant for employment should be prohibited. Employment-related decisions should be made without regard to commonly protected characteristics including but not limited to race, national origin, color, religion, sex or sexual orientation, gender, gender identity, gender expression, citizenship, age, disability, military or veteran status, or marital status.
- **FAIR WAGES AND WORKING HOURS:** Suppliers should meet or exceed all applicable local laws and regulations for working hours and wages including those related to minimum wage, overtime pay, and time off.
- **WATER AND SANITATION:** Suppliers should respect the right to access safe, clean and sufficient drinking water, and access to adequate sanitation services and proper hygiene, for their operations, supply chain and the communities in which they operate.

Environmental and Land Use

- **ENVIRONMENTAL IMPACT:** Suppliers should maintain close attention to their environmental and climate impacts, as set forth in our [Environmental Responsibility Policy](#).

- **SUSTAINABILITY:** Suppliers should support the growth of a more sustainable food system, including through promoting sustainable agriculture, water stewardship, and the reduction of food insecurity, in support of the United Nations Sustainable Development Goals.
- **NO DEFORESTATION, NO PEAT, AND NO EXPLOITATION (NDPE):** Suppliers should commit to NDPE goals, including:
 - No deforestation**, which refers to no deforestation when developing land, conserving High Conservation Value (HCV) areas, and High Carbon Stock (HCS) areas, complying with a no-burning policy, and reducing GHG emissions.
 - No peat**, which bars new development on peatland and encourages implementing best practices to manage existing plantations; where possible, peat restoration is also implemented.
 - No Exploitation**, which refers to not exploiting workers, children, local communities, or small-scale growers in the production of palm oil
- **TRACEABILITY AND TRANSPARENCY:** Suppliers should provide information and data to Bunge to assist with traceability when requested and in compliance with applicable laws.
- **LAND RIGHTS:** Suppliers should take steps to respect land use, small holders, and Indigenous peoples, and biodiversity, as explained in our [Land Use and Biodiversity Policy](#), and in accordance with the U.N. Declaration on the Rights of Indigenous Peoples.
- **COMMODITIES SUPPLIERS:** Suppliers in Bunge's palm value chain should comply with Bunge's Sustainable Palm Oil Sourcing Policy. Suppliers of Grains & Oilseeds in South America are required to comply with Bunge's Commitment to Sustainable Value Chains: Grains & Oilseeds.

Ethics/Compliance

- **TRADE, SANCTIONS, AND EXPORT CONTROLS:** Suppliers should comply with all applicable restrictions wherever they are doing business, including laws and regulations relating to trade and economic sanctions, anti-money laundering laws and regulations, customs, export control and other laws and regulations regarding exports, re-exports, and imports, and where applicable anti-boycott laws and regulations.
- **BRIBERY, CORRUPTION, EXTORTION:** Suppliers should comply with all anti-bribery, anti-corruption, and anti-kickback laws where they operate. Bribery includes bribery of a government official, and commercial bribery of one of our employees or a third party who is engaged to act on Bunge's behalf. Bunge seeks out Suppliers who endeavor to act in a manner consistent with our [Bunge Code](#), Anti-Corruption Policy, and Third-Party Risk Management Policy. Bunge refuses to do business with Suppliers who violate our high standards or detract from the values we strive to create.
- **CONFLICTS OF INTEREST:** Suppliers should avoid conflicts of interest, and should disclose to Bunge if it has any relationship with Bunge (financial or otherwise) that might represent a conflict of interest.

- **CONFIDENTIALITY & DATA PRIVACY:** Suppliers should handle confidential information about Bunge, including its intellectual property, trade secrets, and financial information, and personal information about Bunge’s employees, business partners, and consumers, in accordance with applicable laws and contractual obligations.
- **QUALITY AND SAFETY OF PRODUCTS, GOODS AND SERVICES:** Suppliers are expected to provide products and services that are safe and high quality. Suppliers should comply with applicable safety and health laws.
- **SECURITY FORCES:** Suppliers that hire or use private or public security forces for protection should provide appropriate instruction and oversight, consistent with the Voluntary Principles on Security and Human Rights.

Governance

- **MONITORING AND RECORD KEEPING:** Suppliers should maintain books and records that reflect all transactions with accuracy and honesty. Suppliers should comply with any requests for material country of origin of goods and services or supply chain traceability strategies.
- **AUDITS AND ASSESSMENTS:** Bunge reserves the right to request an audit to verify compliance with these expectations. Bunge expects our Suppliers to comply with reasonable requests for information, certifications, and/or audit access.
- **REPORTING CONCERNS/GRIEVANCES:** If you see or suspect any conduct or business practices that you think could violate our Supplier Code, please contact Bunge directly. You may raise a concern or get help by reporting the matter to the [Bunge Helpline](#). The Helpline is a secure communication channel monitored by our Global Ethics and Compliance team. It is multilingual and available 24 hours a day, 365 days a year. You can also contact Bunge’s Human Resources Department, Legal Department, and Global Ethics and Compliance email (BGE.Bunge.Ethics.Compliance@bunge.com). We handle all reports promptly, fairly, and as confidentially as possible.
- **COMPLIANCE:** Bunge expects its Suppliers to honor the spirit of the Supplier Code. Where Bunge has a reasonable concern with Supplier compliance with one or more provisions of the Supplier Code, Bunge may seek to engage with the Supplier to identify areas of improvement and enhancement. If Suppliers fail to engage with Bunge in this process, or fail to materially remediate any such non-compliance within a reasonable or agreed-upon timeframe, we reserve our right to end our relationship.

Any Bunge policy referenced in the Supplier Code that is not available for review can be provided upon request.